

Europe's largest talent pool

Home to a large, well-educated and international workforce, Paris Region is an ideal place to source technical skills and top talent. The region's world-class universities and engineering schools are a major draw for companies looking to recruit.

A breeding ground for talents

6.4M
jobs

23.3%
of all jobs in France

36%
of all French executives

Insee, 2018

5.9M salaried jobs
0.5M salaried jobs
Insee, 2020, data 2018

Executives' average annual net salary: €56,450

Average annual net salary: €34,340

Insee 1/19, data 2015

7.5% Unemployment rate
Insee, T3 2019

88% jobs in services
7% in industry
4.9% in construction
0.1% in agriculture
Insee, 1/20, data 2018



Station F Insead © Patrick Tourneboeuf

The Paris Region's active population by professional category		
Managerial and highly-skilled occupations	1,688,314	27.7%
Service workers, sales & administrative support	1,614,023	26.5%
Skilled and mid-level employees	1,553,883	25.5%
Laborers	840,028	13.8%
Skilled tradesmen and business directors	293,645	4.8%
Farm, fishing and forest operators	5,362	0.1%
Others	99,892	1.6%
Total Active population 15-64 years old	6,095,147	100%

Insee, 12/19, data 2016 - Total population 15-64 years

Characteristics of the working population in Paris Region

Ages 25-29
38.4%



Women
49.4%



University graduates
41.4%



Executives
27.4%



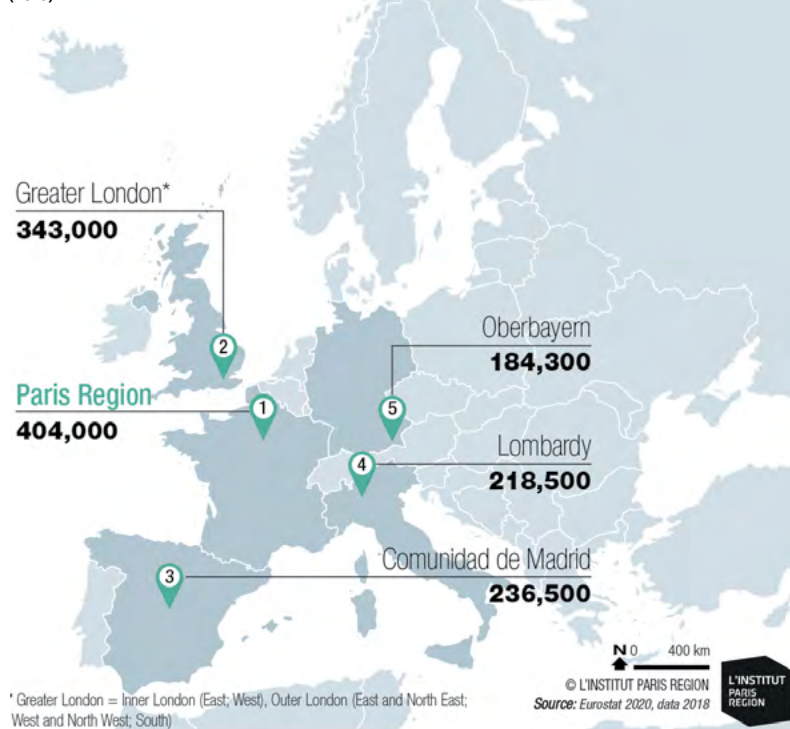
Foreign population
13.9%



A highly qualified workforce in Science and Technology

The region is particularly distinguished by its highly qualified workforce, allowing it to rise to the rank of leader in a number of sectors: financial services, aerospace, defense, new mobility, green energies, but also in the fields of health, digital transformation, creative industries, logistics, food and cosmetics.

EU28 Top 5 regions People employed in Science and Technology (2018)



391,000
jobs in Information and Communication

344,000
jobs in Financial and Insurance activities

350,000
jobs in Manufacturing activities

Sector breakdown of business sites and jobs in Paris Region

Business sector	Sites	Jobs
Scientific and technical activities; administrative and support services	297,277	921,497
Trade of automotive vehicles and motorcycles	214,742	703,961
Public administration, education, human health and social work	127,135	218,135
Construction	124,795	275,261
Information and communication	84,992	391,249
Other service activities	75,288	113,786
Accommodation and food	64,002	270,923
Transportation and storage	58,583	357,453
Real estate activities	54,183	74,864
Financial and insurance activities	52,575	343,810
Manufacture of other industrial products	31,302	156,183
Manufacturing of food products, beverages and tobacco products	8,274	50,560
Production of distribution of water; sewerage, waste management and remediation activities	2,908	76,661
Manufacturing of electrical, electronic and computer products, machinery and equipment	2,908	67,587
Manufacturing of transport equipment	547	72,403
Coking and refining	33	1,716
Total Active population 15-64 years old	1,203,731	4,096,049

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