

# Europe's Largest Talent Pool

Home to a large, well-educated, and international workforce, Paris Region is an ideal place to source technical skills and top talent. The Region's world-class universities and engineering schools are a major appeal for companies looking to recruit.



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## A Breeding Ground for Talents

**6.5M**  
Jobs

INSEE 12/20, data 2019

**23.3%**  
of all jobs in France

INSEE 12/20, data 2019

**36.4%**  
of all French executives

INSEE, 2021, data 2017

**6M** salaried jobs  
**0.5M** non-salaried jobs  
Insee 12/20, data 2019

Executives' average annual net salary: **€52,180**  
Insee 1/21, data 2017

Average annual net salary: **€29,790**  
Insee 1/21, data 2017

**8.3%** Unemployment rate  
Insee 1/21, data T3 2020

**87.9%** jobs in Services  
**6.9%** in Industry  
**5.1%** in Construction  
**0.1%** in Agriculture  
Insee, 12/20, data 2019

Paris Region's Active Population by Profession		
Managerial and highly-skilled occupations	1,716,328	28.1%
Service workers, sales, and administration	1,605,274	26.3%
Skilled and mid-level employees	1,549,189	25.4%
Laborers	833,424	13.6%
Skilled tradesmen and business directors	298,346	4.9%
Farm, fishing and forest operators	102,606	1.7%
Others	5,301	0.1%
<b>Total active population (15-64 years old)</b>	<b>6,110,468</b>	<b>100%</b>

Insee, 12/20, data 2017 - Total population 15-64 years

## Characteristics of the population in Paris Region

**Ages 25-39**  
**37.9%**



**Women**  
**51.7%**



**University graduates**  
**42.5%**



**Executives**  
**28.1%**



**Foreigners population**  
**14.2%**



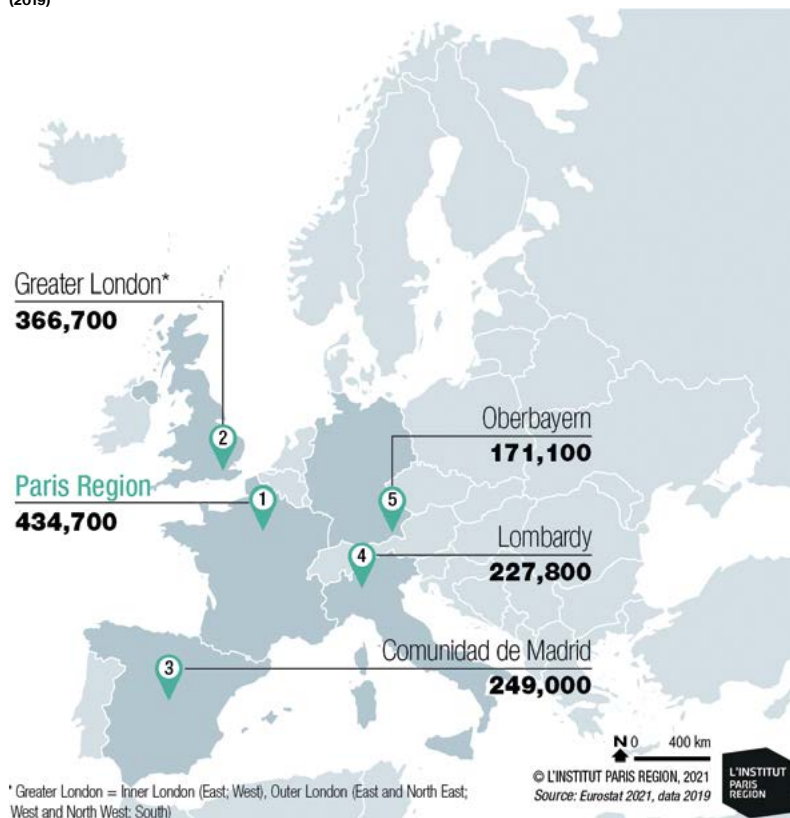
## A Highly Qualified Workforce in Science and Technology

### Paris Region, #2 European region in

- Specialized scientific and technical activities
- Scientists and engineers

Eurostat, 2021, data 2019

## EU28 Top 5 Regions for People Employed in Science and Technology - High-Tech Sectors (High-Tech Manufacturing Sector and High-Tech / Knowledge-Based Service Sector) (2019)



**427,200**

jobs in Information and Communication

Insee 2020, data 2018

**332,000**

jobs in Manufacturing services

Insee 2020, data 2018

**322,500**

jobs in Financial and Insurance services

Insee 2020, data 2018

### Sector Breakdown of Business Sites and Jobs in Paris Region

Business sector	Sites	Jobs
Scientific and technical activities; administrative and support services	346,691	963,416
Trade of automotive vehicles and motorcycles	233,112	710,352
Construction	142,021	298,931
Public administration, education, health, and social action	141,872	232,988
Information and communications	99,248	427,210
Other service activities	86,960	118,604
Transportation and storage	82,787	365,869
Accommodation and food	71,517	297,145
Real Estate	60,655	78,295
Financial and insurance activities	58,169	322,385
Manufacturing of other industrial products	33,961	150,861
Manufacturing of food products, beverages, and tobacco products	9,110	51,078
Production / distribution of water, sewerage, waste management, and remediation activities	7,686	77,850
Manufacturing of electronic and computer products, machinery, and equipment	2,891	59,846
Manufacturing of transportation equipment	553	69,631
Coking and refining	26	1,268
<b>Total</b>	<b>1,377,259</b>	<b>4,225,729</b>

Insee, Répertoire des entreprises et des établissements - Commercial activities excluding agriculture (31/12/2018)