



Université Paris Saclay © Evanesence

# Join Europe's Largest and Cosmopolitan Pool of Talents

## **A Young and Cosmopolitan Population**

Home to a large, well-educated, and international workforce, Paris Region is a popular destination for many people. Some relocate here for work; others choose to set up a business while younger ones choose the Region to study.

## **Europe's Largest Concentration of Students**

With 734,260 students, Paris Region offers the largest reservoir of students in Europe, with world-class engineers, researchers, scientists. On top of benefiting from some of the best academic curricula, graduates in Paris Region receive practical, hands-on training that prepares them to enter the job market as soon as they graduate.

## **An Ideal Place to Source Highly-Skilled Talents**

The Region's world-class universities and engineering schools are a major attraction for companies looking to recruit. They will find a pool of international and highly-skilled talents ready to help expand their business. Paris hosts world-class business schools offering Masters, MBAs, Executive Education courses, and summer schools in English.

# A Young, Cosmopolitan and Talented Population

Paris Region, the most populated Region in France and in the EU27, shines on the international scene as a vibrant Region attracting a young and cosmopolitan crowd. The buzz and atmosphere generated by its cultural diversity make it the diverse Region it is today. Students, entrepreneurs, researchers, and investors find themselves flocking to Paris Region daily to participate in this energetic atmosphere.



© Raphaël Hinojosa

## Europe's Most Populous Region

**12.3 M**  
inhabitants

Eurostat 2022, data 2021

**2.76%** of the European Union's population

Eurostat 2022, data 2021

- Europe's most populous Region ahead of Lombardy, Greater London, Andalusia, Auvergne-Rhône-Alpes, and Catalonia.
- The population is higher to that of Austria, Belgium, Greece, Hungary, Portugal, and Sweden...

Eurostat 2022, data 2021, NUTS 2

**18.3%**  
of France's population

Eurostat 2022, data 2021

**Over 100,000** inhabitants in **5** towns in Paris Region:

- Paris
- Boulogne-Billancourt
- Saint-Denis
- Montreuil
- Argenteuil

Insee 2022, data 2019

## Paris Region by 2070: the youngest Region in Metropolitan France

**12.53 million** in 2070, if current demographic trends were to continue, an increase of about **300,000 inhabitants**

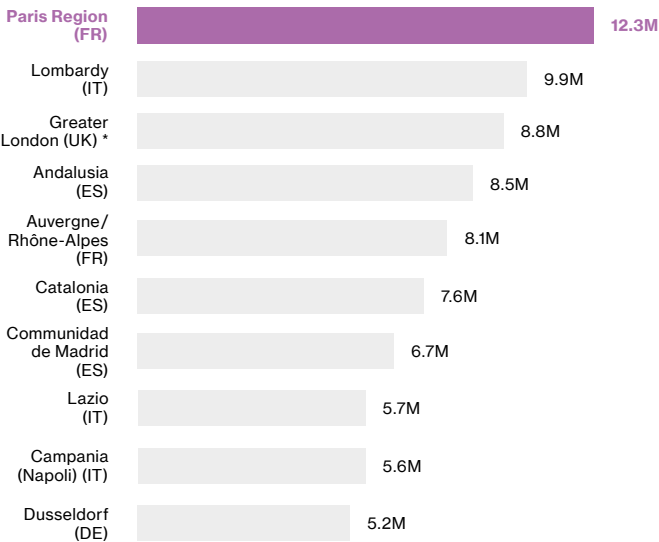
Population change: average annual rate between 2013 and 2019: **0.4%**.

Insee 2022

Peak of the population in the 2040s  
**12.75 M**  
inhabitants

Insee 2022

## Paris Region EU27's and UK's Most Populous Region 2021



Eurostat (NUTS 2), 2022 (data 2021), Greater London (inner and outer London), Office for National Statistics, data 2021

## A Young, Dynamic Population

Paris Region contributes the most to the population growth in metropolitan France and is the French Region where people live the longest.

25,6% of Paris Region's population is under 20, and 53% under 40				
Age	Paris Region		France	
	Total	Age group / Total Paris Region in %	Total	Age group / Total France in %
0-19	3,167,279	25.6	16,066,874	23,7
20-39	3,399,179	27.4	15,885,696	25,6
40-59	3,234,542	26.1	17,444,746	25,7
60-74	1,710,226	13.8	11,765,791	17.4
Over 75	883,922	7.1	6,650,289	9.8
Total	12,395,148	100%	67,813,396	100%

Insee 2022, data 2022

## Nativity and Mortality

- 167,066 births
- 82,484 deaths
- 13.5‰ birth rate (France: 10.9‰)

Insee 2022, data 2021

## Life Expectancy

- Women's life expectancy
- 86 years (France: 85.5)
- Men's life expectancy
- 80.7 years (France: 79.4)

Insee 2022, data 2021

## Fertility Rate by Region

With 1.88 children per woman, Paris Region is in the top 10 of the 282 most fertile European Regions

- Brussels: 1.60
- Greater London\*: 1.52
- Upper Bavaria: 1.51
- Amsterdam: 1.43
- Berlin: 1.38
- Lombardy: 1.27
- Catalonia: 1.23

Eurostat 2022, data 2020; \*London datastore 2022, data 2021

Top 5 EU28 Regions counting young people between 25 and 29 years old	
Paris Region (FR)	841,183
Greater London (UK)*	754,918
Lombardy (IT)	505,359
Andalusia (ES)	473,616
Catalonia (ES)	428,382

Eurostat 2022, data 2021, \* Office for National Statistics: 2021 data \*2020

## A Cosmopolitan Population

Paris Region is a place where people from all over the world live, study, work, and visit.

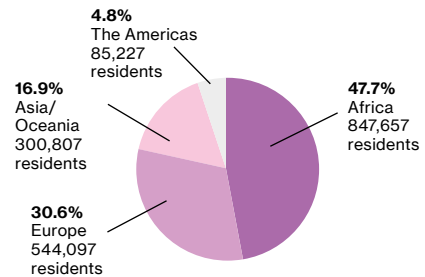
**1.8 M**  
international residents

Insee 2022, data 2019

**14.5%**  
of the Region's population is international

Insee 2022, data 2019

## Distribution of the International Population in Paris Region



### Africa 847,657



Insee 2022, data 2019

### Europe 544,097



Insee 2022, data 2019

### Asia and Oceania 300,807



Insee 2022, data 2019

### The Americas 85,227



Insee 2022, data 2019



# A Concentration of Qualified Students

Paris Region offers a world-class education system with an ever-increasing number of programs catering to the needs of international students and families. Universities, engineering, business and specialized schools rank among the most prestigious in the world and offer an internationally renowned education, providing everyone with the best adapted training curriculum.



© Gobelins, l'école de l'image

## The French Education System

The education system is operated by the French Public Education Authority.

Schooling is compulsory from 6 to 16 years old.

Public pre-school is available for children starting from 2 years old.

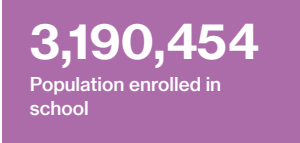
### Primary and Secondary Education (public and private)

**4,036** nurseries  
DREES/OSOL/BCL 2022, data 2020

**6,666** pre-schools and primary schools  
**1,171,590** pupils  
**91.3%** in public schools

**1,815** secondary and high-schools  
**886,013** students  
**81.4%** in public secondary and high-schools

Ministry of Education, Higher Education and Research, RERS 2022, data 2021

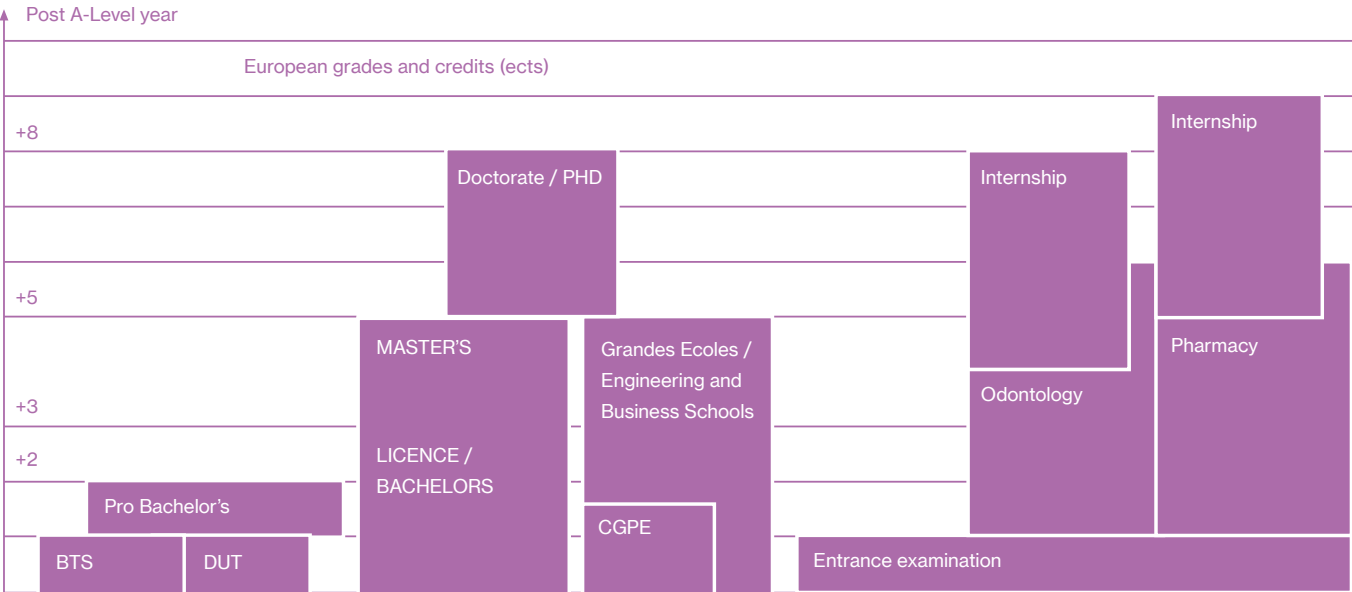


Ministry of Education, Higher Education and Research, RERS 2022, data 2021



Ministry of Education, Higher Education and Research, RERS 2022, data 2021

## Higher Education



A-Levels  
MESR (French Ministry of Higher Education and Research) - BTS: Technical programs - DUT : University Diploma of Technology  
Grandes Ecoles : Engineering & Business schools - CPGE : class which prepares students to enter the Grandes Ecoles

## Highly Educated Students

**787,175**  
students

**27%** of France's student population

**387,986** students in Paris Region's public universities

MESRI - SIES / Système d'information SISE 2022, data 2021-22

**99** doctoral schools  
Campus France 2022

**22,172** PhD students, incl.  
**7,226** international PhD students  
**31%** of PhD students in France

MESRI - DGESIP-DGRI - SIES / Système d'information SISE 2022, data 2020-2021, Ministry of Education 2022, data 2021-2022

**43.6%**  
of the adult population holds at least a bachelor's degree

Insee 10/22, data 2019

**24** higher education sites, **4** of which have one or more locations  
Atlas régional Ile-de-France, Ministry of Education, Higher Education and Research 2021

**72** "Grandes Ecoles" (elite schools) incl. **37** engineering schools.

**Dozens** of business schools  
Conférence des Grandes Ecoles, 2023

## Main Fields of Study in Paris Region's Public Universities

(in 2021-22)

Breakdown of the Students in Paris Region's Public Universities in 2021-2022		
Fields of study	Total students	% on total
Law, Political Science, Economics and Administration	125,230	29
Languages, Arts, Humanities and Social Sciences	137,058	31
Sciences	100,002	23
Sports	8,844	2
Health	66,327	15
Total	437,461	100

High Education and Research\_Open data / MESRI - DGESIP/DGRI - SIES - SISE 2022, data 2021-2022

## Main Branches of Higher Education in Paris Region (in 2021-22)

LMD Licence, Masters and Doctorates (Bachelor's, Master's, and PhD): **387,491**

University programs in technology: **18,342**

Business schools, management and accounting: **87,939**

Engineering schools: **48,012**

Preparatory classes for the Grandes Ecoles: **26,208**

Advanced technician programs: **80,130**

Other university diplomas, including health: **161,963**



Cité Internationale universitaire de Paris © Antoine Meyssonier

In order to strengthen Paris Region in terms of higher education and research, the project of the "Cité Universitaire Internationale" (International University Campus in Paris) plans to increase the capacity of the campus by **30%** (**12,000** students, researchers and artists from **150** countries) per year with the creation of **10** new houses in addition to the **43** existings pavillions, i.e, **1,800** additional units.

Cité Internationale universitaire de Paris 2022

**88,000**  
students in business schools

**48,000**  
students in engineering schools

MESRI - SIES / Système d'information SISE 2022, data 2021-22

Higher education in France is usually divided into two main types of institutions: Universities and Grandes écoles. Universities are public and free and offer Bachelor, Master, and PhDs.

Grandes écoles can be public or private. What distinguishes them is that students cannot simply apply to study there after high school. They first must prepare for a very competitive entrance examination for two or three years. Students who are admitted will then study at the Grande Ecole for a minimum of three years. Grandes écoles accept also students directly at a postgraduate level, where they teach business, finance, and engineering in English.

Besides universities and Grandes Ecoles, Paris Region hosts other types of higher-education institutions such as specialized research institutions, American-style Business Schools, up to 80 engineering, management, architecture, and art schools, and hundreds of post-baccalaureate courses, in both French and English.

### Educational Excellence With an International Outlook

The excellence in higher education and research in France is widely acknowledged around the world. Numerous prestigious universities and higher education institutions in Paris Region stand out in the most reputable international rankings, such as the Financial Times ranking, the Shanghai ranking (ARWU)... Young people benefit from prestigious universities and exceptional graduate and specialized schools. Within its best-ranked business schools, MBAs and universities, companies will find a pool of highly skilled talents ready to grow their business.

### Prestigious Universities

**4 of Paris Region's Universities are in the Top 100 best universities in the world (ARWU 2022)**

- Paris Saclay University **#16**
- Paris Sciences et Lettres – PSL University **#40**
- Sorbonne University **#43**
- Paris University **#78**

Academic Ranking of World Universities, (Shanghai Ranking Consultancy), 2022

**2 of the world's 10 best universities in Physics**

- Paris Saclay University **#9**
- Paris Sciences et Lettres – PSL University **#10**
- Sorbonne University **#16**

Global Ranking of Academic Subjects (GRAS) (Shanghai Ranking Consultancy), 2022

**3 of the world's 15 best Universities in Mathematics**

- Paris Saclay University, **best in the world**
- Sorbonne University **#3**
- Paris Sciences et Lettres – PSL University **#12**

Global Ranking of Academic Subjects (GRAS) (Shanghai Ranking Consultancy), 2022

**2 of the world's 20 best universities in Atmospheric Science**

- University of Versailles Saint-Quentin-en-Yvelines **#13**
- Sorbonne University **#16**

Global Ranking of Academic Subjects (GRAS) (Shanghai Ranking Consultancy), 2022

### MBAs and Business Schools

Financial Times Rankings (2022)

#### Global MBA program

- INSEAD **#3**
- HEC Paris **#11**

#### 4 of the Top 6 Executive MBA programs (EMBA)

- Tsinghua University/INSEAD **#3**
- HEC Paris **#4**
- ESCP Europe **#5**
- Trium: HEC/LSE/NYU:Stern **#6**
- INSEAD **#17**

#### 5 of the Top 15 European Business Schools

- HEC Paris **#1**
- ESCP Europe **#3**
- Edhec Business School **#7**
- Essec Business School **#9**
- INSEAD **#15**

#### 3 of the Top 15 Masters in Management

- HEC Paris **#2**
- ESCP Europe **#5**
- Essec Business School **#6**
- Edhec Business School **#12**



© HEC

### Specialized Schools

#### GOBELINS, the school of the image

**Best international animation school in the world**

out of 178 international animation schools and universities

International Animation School Ranking 2022

#### ESMOD International, Paris

**#17 best fashion school in the world**

CEOWORLD magazine, Fashion school ranking, Business of Fashion, 2022

#### ESMOD International & Institut Français de la Mode

**The 2 Best French Fashion Design Schools in the World 2022 ranking**

The Business of Fashion 2022

## A Region Attracting International Students

**125,071**

international students in Paris Region

**15.8%** of students in Paris Region

Of these, **78,715** are in Paris Region's universities and similar institutions, which is **20.3%** of the Region's public university students.

**30.6%** of all international students in French higher universities and similar institutions.

MESRI - DGESIP-DGRI - SIES 2022, data 2020-2021

**59,638** international students are enrolled in Bachelor's, Master's or Doctoral programs

**7,226** international PhD students, i.e. **31%** of PhD students in Paris Region

MESRI - DGESIP-DGRI - SIES 2022, data 2020-2021

The cost of studying in France is among the lowest in the world, as for both French and foreign students, the government subsidizes tuition fees in higher public institutions.

### International Students in Paris Region's Universities and similar institutions in 2020-2021

	Paris Region	France	% Paris Region / France
Africa	38,224	134,072	28.9
Americas	6,687	19,381	34.5
Asia	14,458	45,580	31.7
Europe	19,217	57,924	33.2
Others	129	270	47.8
All	78,715	257,227	30.6

MESRI - DGESIP-DGRI - SIES 2022, data 2020-2021



## An Ever-Increasing Number of International and Bilingual Education Opportunities

Paris Region offers a world-class education system with an extensive selection of international schools open to more than **23,000** foreign and French pupils from preschool to high-school:

**8** international public high-schools and **1** more scheduled for to open in 2023, **1** European school. **50%** increase in the number of places in public and private international education under contract since 2015.

Near **120** schools with **178** international sections (bilingual programs) or binational sections offering bicultural education and intensive schooling in **17** different foreign languages. French schools with international sections follow the national French curriculum, offering an international section where some courses such as history, geography, and literature are taught in a language other than French.

### A Variety of Curriculum and Diplomas

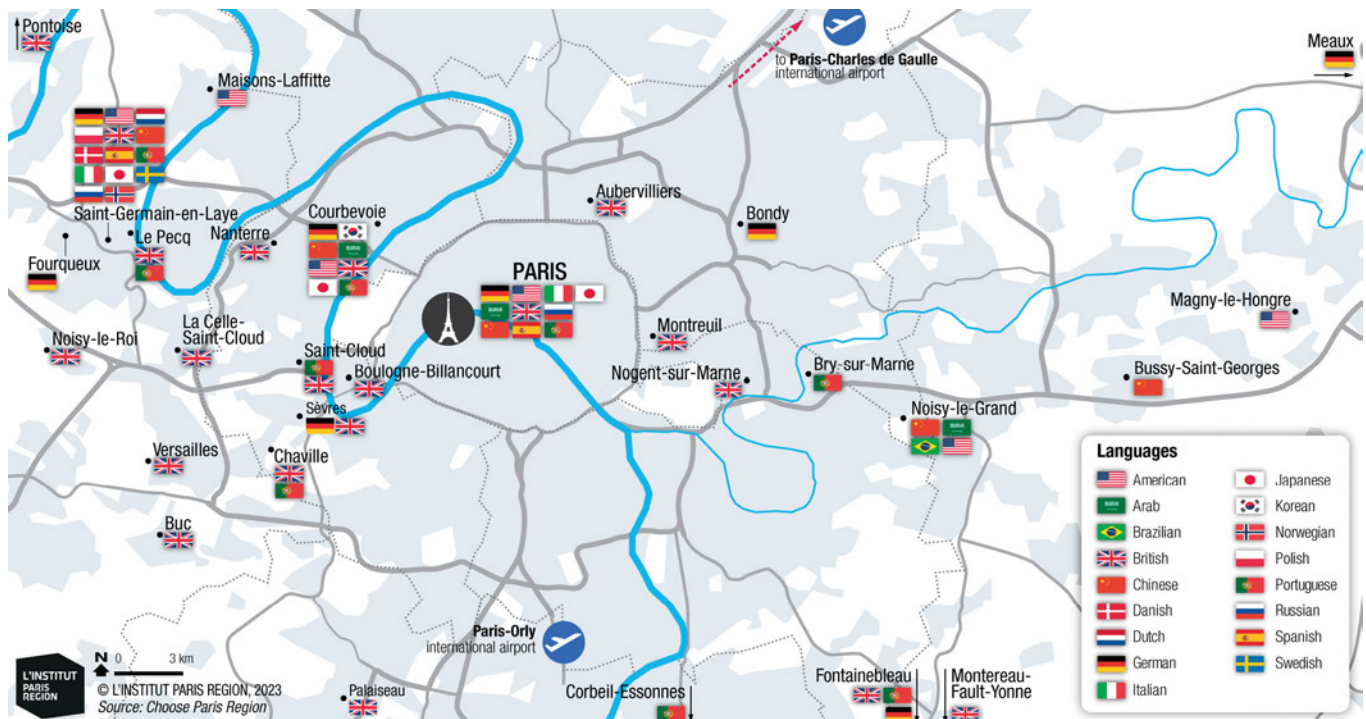
**Nearly 40 international private schools, including well-known schools:**

- British School of Paris
- American School of Paris
- International School of Paris
- Jeannine Manuel
- EIB Paris
- Marymount
- Deutsche Schule Paris
- Liceo italiano Leonardo da Vinci
- Liceo Español Luis Buñuel, etc.

Recent international school openings include the European School in Paris-La Défense (Courbevoie), an international high-school in Palaiseau, and other upcoming projects.

Diplomas in Paris Region	
European Baccalaureate	Courbevoie
International Baccalaureate (IB) diploma	Paris, Maisons-Laffitte, Saint-Cloud, Verneuil-sur-Seine
A-Levels	Paris, Croissy-sur-Seine
US High School Diploma	Paris, Saint-Cloud, Verneuil-sur-Seine
ABIBAC - German Abitur Allgemeine Hochschulreife + French Baccalaureate	Paris, Combs-la-Ville, Le Raincy, Dourdan, Courbevoie, Enghien-les-Bains, Rueil-Malmaison, Buc
BACHIBAC – Spanish Bachillerato + French Baccalaureate	Paris, Noisy-le-Grand, Maisons-Alfort, Montigny-le Bretonneux, Sartrouville, Dourdan, Bois-Colombes, Sceaux, Ermont, Pontoise
ESABAC – Italian Esame di Stato + French Baccalaureate	Paris, Saint-Denis, Saint-Maur-des-Fossés, Rambouillet, Massy, Bois-Colombes, Sarcelles
BFI - French Baccalaureate with an International Option	Paris, Buc, Courbevoie, Fontainebleau, La Celle-Saint-Cloud, Maisons-Laffitte, Nogent-sur-Marne, Noisy-le-Grand, Pontoise, Saint-Cloud, Saint-Germain-en-Laye, Sèvres, Versailles

### 178 International Sections in 17 Different Languages



	ES	SS	HS		ES	SS	HS		ES	SS	HS
American	4	7	6	Dutch	1	1	1	Polish	1	2	2
Arab	2	5	4	German	6	8	4	Portuguese	3	8	4
Brazilian	0	1	1	Italian	2	4	2	Russian	1	1	1
British	10	25	15	Japanese	3	3	2	Spanish	2	3	2
Chinese	7	7	6	Korean	1	1	0	Swedish	1	1	1
Danish	1	1	1	Norwegian	1	1	1				

ES: Elementary schools - SS: Secondary schools - HS: High-schools - Ministry of Education, 2022/2023

Paris Region's  
International  
Education Guide:  
[internationaleducation.  
parisregion.eu](http://internationaleducation.parisregion.eu)

# A World-Class Talent Pool

Home to a large, well educated, and international workforce, Paris Region is an ideal place to source highly-skilled talents. The Region's world-class universities and engineering schools are a major appeal for companies looking to recruit.

The Region has a rich, diversified and remarkably resilient job market. With nearly a quarter of all French jobs, Paris Region has a talent pool full of culture and diversity which ensures a global influence.



© AdobeStock

## A Breeding Ground for Talents

**6.5 M**  
Jobs

INSEE, 2022, data 2020

**23.1%**  
of all jobs in France

INSEE, 2022, data 2020

**34.2%**  
of all French executives

INSEE, 2022, data 2019

**6 M** salaried jobs  
**0.5 M** non-salaried jobs  
Insee 2022, data 2020

Executives' average annual net salary: **€58,021**  
Insee 2022, data 2019

Average annual net salary: **€36,408**  
Insee 2022, data 2019

**7%** Unemployment rate  
Insee 2022, data T2/2022

**87.4%** jobs in Services  
**6.8%** in Industry  
**5.6%** in Construction  
**0.2%** in Agriculture  
Insee 2022, data 2020

### Paris Region's Active Population by Profession

Profession	Number	Percentage
Managerial and highly-skilled occupations	1,758,176	29%
Service workers, sales, and administration	1,556,731	26%
Skilled and mid-level employees	1,601,224	25%
Laborers	826,562	14%
Skilled tradesmen and business directors	303,041	5%
Farm, fishing and forest operators	5,181	1%
Total active population (15-64 years old)	6,153,363	100%

Insee 2022, data 2019 - Total population 15-64 years

**Paris Region offers the largest employment pool in Europe, ahead of Lombardy, Catalonia, Andalucia, and Comunidad de Madrid.**

## Characteristics of the population in Paris Region

**Ages 20-39\***  
**28%**



**Women\***  
**51.6%**



**University graduates\*\***  
**43.6%**



**Executives\*\***  
**28.6%**



**Foreign population\*\***  
**14.5%**



## Employment growth in Paris Region

**45,000**

jobs created per year in Paris Region between 2007 and 2019

The Region gained **500,000** jobs between 2007 and 2019, period framed by two major global crises: that of 2008 and the Covid-19 crisis that began in early 2020.

L'Institut Paris Region, Insee Estel

Source : Insee 2022, \* data 2022, \*\* data 2019



## A Highly Qualified Workforce in Science and Technology

### Paris Region, #1 EU27 Region in

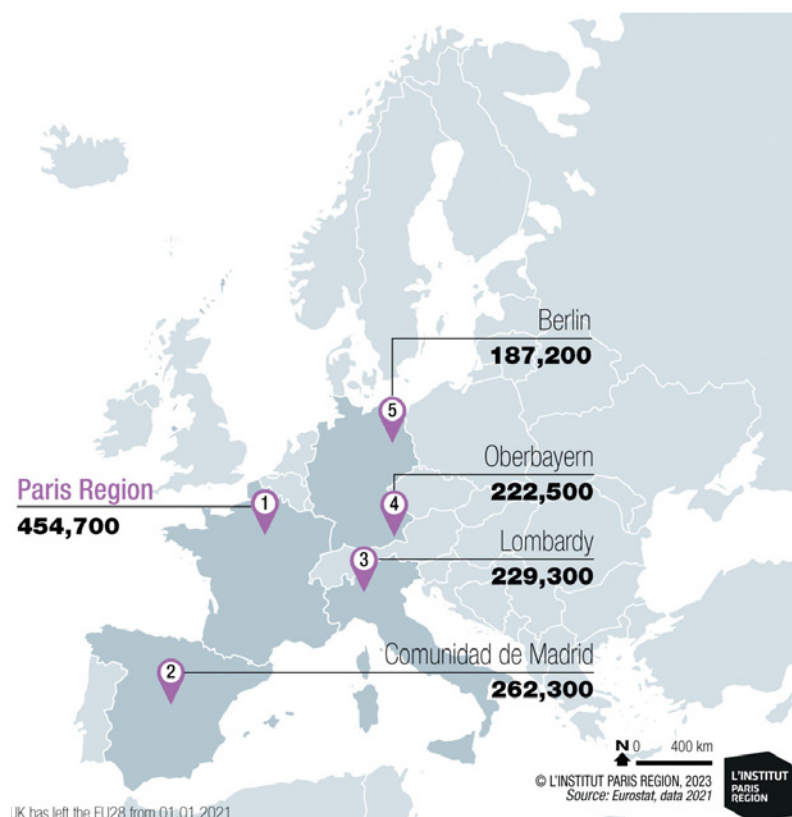
- Scientists and engineers: **763,700**
- People employed in science and technology: **2,493,500**

Eurostat 2022, data 2021

Sites and salaried jobs by aggregate industry and size at the end of 2020		
Business sector	Sites	Jobs
Agriculture, forestry and fishing	1,911	5,480
Industry	18,373	431,657
Construction	48,126	337,473
Trade, transport, various services	353,744	3,631,636
of which trade and car repair	81,597	742,960
Public administration, education, health, and social action	42,331	1,609,435
<b>Total</b>	<b>464,485</b>	<b>6,015,681</b>

Insee 01/2023, data 2020; Flores (Fichier Localisé des Rémunérations et de l'Emploi Salarie) en géographie au 01/01/2022

## EU27 Top 5 Regions for People Employed in Technology and Knowledge-intensive sectors - All NACE activities (2021)



UK has left the EU28 from 01.01.2021. Greater London: 366,700 in 2019

**438,400**

jobs in information and communication

**430,000**

jobs in manufacturing services

**338,000**

jobs in financial and insurance services

Insee 2022 data 2020

Sector Breakdown of Business Sites and Jobs in Paris Region		
Business sector	Sites	Jobs
Scientific and technical activities; administrative and support services	107,887	1,090,790
Trade of automotive vehicles and motorcycles	81,597	742,960
Public administration, education, health, and social action	42,331	1,609,435
Other service activities	42,106	251,245
Construction	48,126	337,473
Accommodation and food	42,222	308,174
Information and communications	28,044	438,393
Financial and insurance activities	19,464	337,973
Transportation and storage	17,441	380,283
Real Estate	14,983	81,818
Manufacturing of other industrial products	8,951	151,462
Manufacturing of food products, beverages, and tobacco products	5,903	57,858
Extractive industry, energy, water, waste management and decontamination	1,785	85,651
Agriculture, forestry and fishing	1,911	5,480
Manufacturing of electrical, electronic and computer products, machinery, and equipment	1,454	63,948
Manufacturing of transportation equipment	271	71,493
Coking and refining	9	1,245
<b>Total</b>	<b>464,485</b>	<b>6,015,681</b>

Insee, Flores en géographie au 01/01/2022, except Defence, and self-employed, A17, End 2020

# The Best Place in Europe to Source Researchers, Scientists...

Paris Region is a land of innovation recognized on a European and global scale, home to 40% of France's R&D researchers, working in public and private R&D centers and institutions.

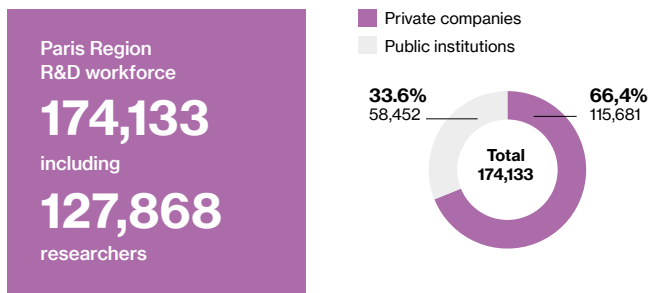
Companies can recruit numerous PhD students, researchers, scientists and engineers to develop their business in the Region.



© Adobestock

## #1 in Europe for its R&D Workforce (2019)

### The largest R&D talent pool in Europe



R&D talents such as professors, researchers, engineers, technicians, and support staff work in universities, Grandes Ecoles, public institutes, and companies.

5.6% of EU and  
37.7% of French R&D employees  
40.8% of the researchers  
in France

Ministry of Education, Higher Education and Research, 2022, data 2019

### Internationally Recognized Technological and Scientific Knowledge

The Region's reputation in R&D is internationally renowned, with researchers recognized with numerous prizes and distinctions.

Paris Region is home to prestigious mathematicians in the world, including many Abel Prize and Fields Medal winners.

**34**

Nobel Prizes

The two most prestigious awards in mathematics

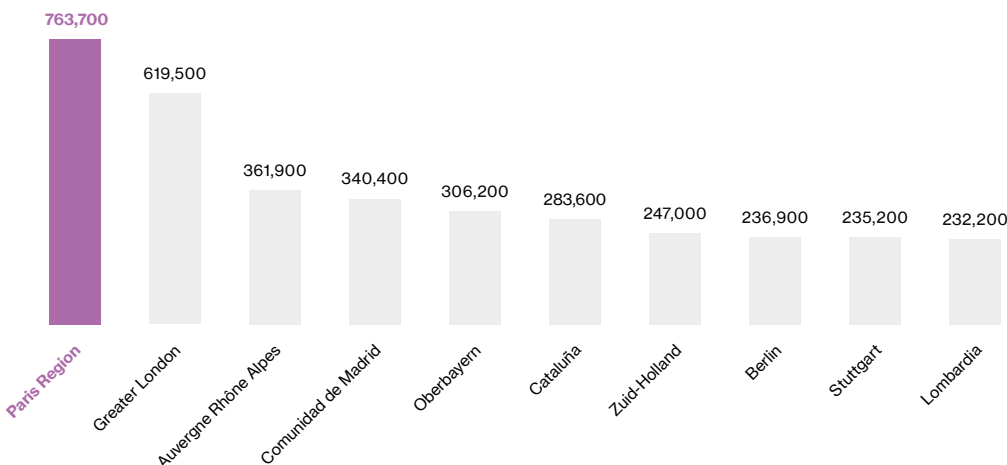
**4**

Abel Prizes

**11**

Fields Medals

## Paris Region, the best place in Europe to source Scientists and Engineers



Eurostat, Scientists and engineers, 01/2023, data 2021, NUTS 2 (Greater London = Inner + Outer London, data 2019)

## A Concentration of National Scientific Power

**22,172** Ph.D. Students enrolled in doctoral programs, i.e. **31%** in France; including **7,226** international Ph.D. students

MESRI - DGESIP-DGRI - SIES / SISE 2022, data 2020-2021, Ministry of Education 2022, data 2021-2022

**4,986** international researchers  
**36.5%** of international researchers in France

FNAK, data 2021

The highest number in EU of:

- Scientists and engineers,
- Persons employed in science and technology
- Persons employed in Technology and Knowledge-intensive sectors, in science and technology

Eurostat, 2022, data 2021