



Université Paris Saclay © Paris Saclay - Corinne Hameau

# Join Europe's Largest and Multicultural Talent Hub

## **A Dynamic and Diverse Population**

Paris Region boasts a vast, highly educated, and internationally diverse population, making it a highly attractive destination for people from all backgrounds.

Whether drawn by career opportunities, entrepreneurship prospects, or academic pursuits, the Region consistently draws people from around the world.

## **The Leading Hub for Education in Europe**

As Europe's largest hub for education, Paris Region hosts 810,000 students, the continent's largest student population. It is a center for top engineers, researchers, and scientists. Students benefit not only from exceptional academic programs but also from practical training that prepares them for seamless entry into the workforce upon graduation.

## **A Premier Destination for Top Talent**

The Region's prestigious universities and engineering schools are key attractions for companies looking to tap into a pool of highly skilled, internationally diverse professionals. Furthermore, Paris Region is home to world-renowned business schools offering a variety of programs, including Masters, MBAs, Executive Education, and summer courses, all available in English, making it a prime location for acquiring exceptional talent.

# A Young, Cosmopolitan and Talented Population

As the most populous region in both France and the EU27, the Paris Region is a prominent global hub, attracting a youthful and cosmopolitan population. Its rich cultural diversity plays a key role in shaping the dynamic energy it exudes today. Every day, students, entrepreneurs, researchers, and investors flock to the Region, drawn by the vibrant and stimulating environment created by its diversity.



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## Europe's Most Populous Region

**12.4 M**

inhabitants

Insee, 10/2024, data 2022

**2.8%** of the European Union's population

Eurostat 2024, data 2022

- Europe's most populous region, surpassing Lombardy, Greater London, Andalusia, Auvergne-Rhône-Alpes, Catalonia...
- Its population exceeds that of Belgium, Czech Republic, Greece, Sweden, Portugal, Hungary, Austria, Switzerland...

Eurostat 2024, data 2022, NUTS 2

**18.2%**

of France's population

Insee, 12/2024, data 2022

**Over 21%** of Paris Region residents live in the **5 cities** with over **100,000** inhabitants:

- Paris
- Boulogne-Billancourt
- Saint-Denis
- Montreuil
- Argenteuil

Insee 2024, data 2021

## Paris Region by 2070: the youngest Region in Metropolitan France

**12.53 million** in 2070, if current demographic trends were to continue, an increase of about **300,000 inhabitants**

Insee, 12/2022 (data 2020)

Population change: average annual rate between 2016 and 2022: **0,3%**.

**44 000 inhabitants per year**

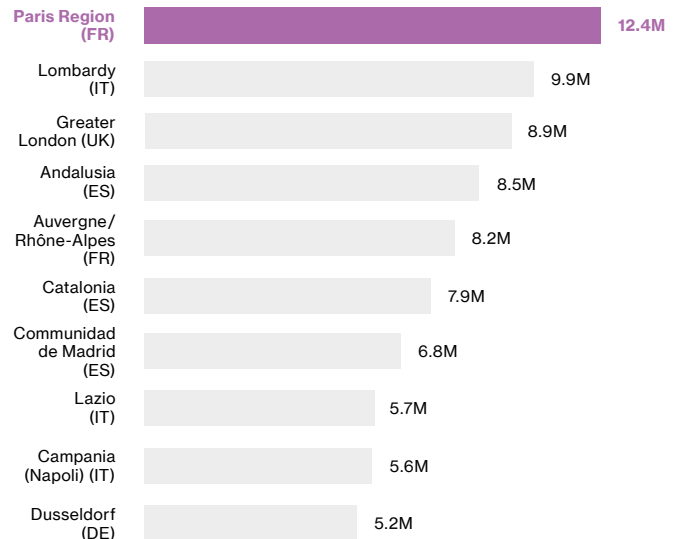
Insee 12/2024

Peak of the population in the 2040s

**12.55 M** inhabitants

Insee 2023

## Paris Region EU27's and UK's Most Populous Region 2023



Eurostat (NUTS 2), 2024 (data 2023), Greater London (inner and outer London), TrustforLondon <https://trustforlondon.org.uk/data/population-over-time/>, data 2022

### A Young, Dynamic Population

Paris Region drives the largest share of population growth in metropolitan France and is the region where people enjoy the longest life expectancy in the country.

**40% of Paris Region's population is under 30, and 60% under 45**

Age	Paris Region		Metropolitan France	
	Total	Age group / Total Paris Region in %	Total	Age group / Total France in %
0-14	2,359,582	19.2	11,442,138	17.5
15-29	2,473,843	20.1	11,434,037	17.5
30-44	2,601,346	21.1	12,167,714	18.6
45-59	2,370,687	19.3	12,895,734	19.7
60-74	1,646,270	13.4	11,208,917	17.1
Over 75	865,551	7	6,356,673	9.7
<b>Total</b>	<b>12,317,279</b>	<b>100%</b>	<b>65,505,213</b>	<b>100%</b>

Insee 10/2024, data 2021

### Nativity and Mortality

- 154,000 births
- 77,000 deaths
- 12.4‰ birth rate (France: 9.9‰)

Insee 2024, data 2023

### Life Expectancy

- Women's life expectancy • 86,5 years (France: 85.7)
- Men's life expectancy • 81.8 years (France: 80)

Insee 2024, data 2022, 2023

### Fertility Rate by Region

With 1.82 children per woman, Paris Region is in the top 15 most fertile European Regions

- Brussels: 1.46
- Oberbayern : 1.45
- Noord-Holland : 1.36
- Berlin: 1.25
- Lombardy: 1.25
- Catalonia: 1.17
- Greater London\*: 1.15

Eurostat 2024, data 2022,

\*Office for National Statistics 2024, data 2022

**Top 5 EU27 + UK Regions counting young people between 25 and 29 years**

Paris Region (FR)	845,492
Greater London (UK)*	754,918
Lombardy (IT)	499,410
Andalusia (ES)	468,398
Catalonia (ES)	431,447

Eurostat 2024, data 2022; \* Office for National Statistics, 2021, data 2020

### A Cosmopolitan Population

Paris Region is a place where people from all over the world live, study, work, and visit.

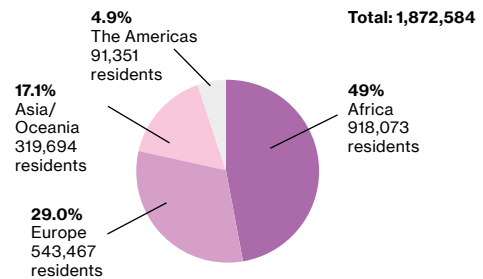


Insee 2024, data 2021



Insee 2024, data 2021

### Distribution of the International Population in Paris Region



Africa	918,073	Europe	543,467	Asia and Oceania	319,694	The Americas	91,351
Algeria	223,508	Portugal	219,379	China	71,983	Haiti	26,471
Morocco	160,263	Romania	57,903	Turkey	56,302	Brazil	15,003
Tunisia	94,726	Italy	55,845	Sri Lanka	41,906	USA	14,015
Mali	46,270	Spain	40,714	India	20,002	Colombia	10,674
Other nationalities from Africa	393,306	Poland	24,649	Pakistan	17,061	Canada	4,456
		United Kingdom	16,356	Other nationalities from Asia	106,086		
		Other nationalities from Europe	128,621	Oceania	1,906	Other nationalities from the Americas	20,732

Insee 2024, data 2021

# A Concentration of Highly Qualified Students

Paris Region provides a top-tier education system with an expanding range of programs tailored to meet the needs of international students and their families.

The Region's universities, engineering schools, business schools, and specialized institutions are globally recognized for their excellence, offering world-class education and ensuring that every student has access to the most suitable academic path.



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## The French Education System

The education system is managed by the French Public Education Authority.

School attendance is mandatory for children between the ages of 6 and 16.

Public pre-school programs are offered to children starting at 2 years old.

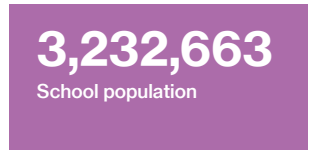
## Primary and Secondary Education (public and private)

**4,534** nurseries  
DREES/OSOL/BCL 2024, data 2022

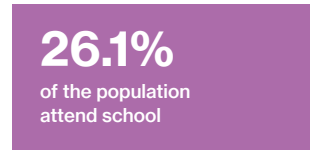
**6,273** public and private pre-schools and primary schools  
**1,263,215** students, incl.  
**91.1%** in public schools

**1,822 (public and private)** secondary and high-schools  
**1,098,924** students, incl.  
**81.5%** in public secondary and high-schools

Ministry of Education, Higher Education and Research, RERS 2024, data 2023

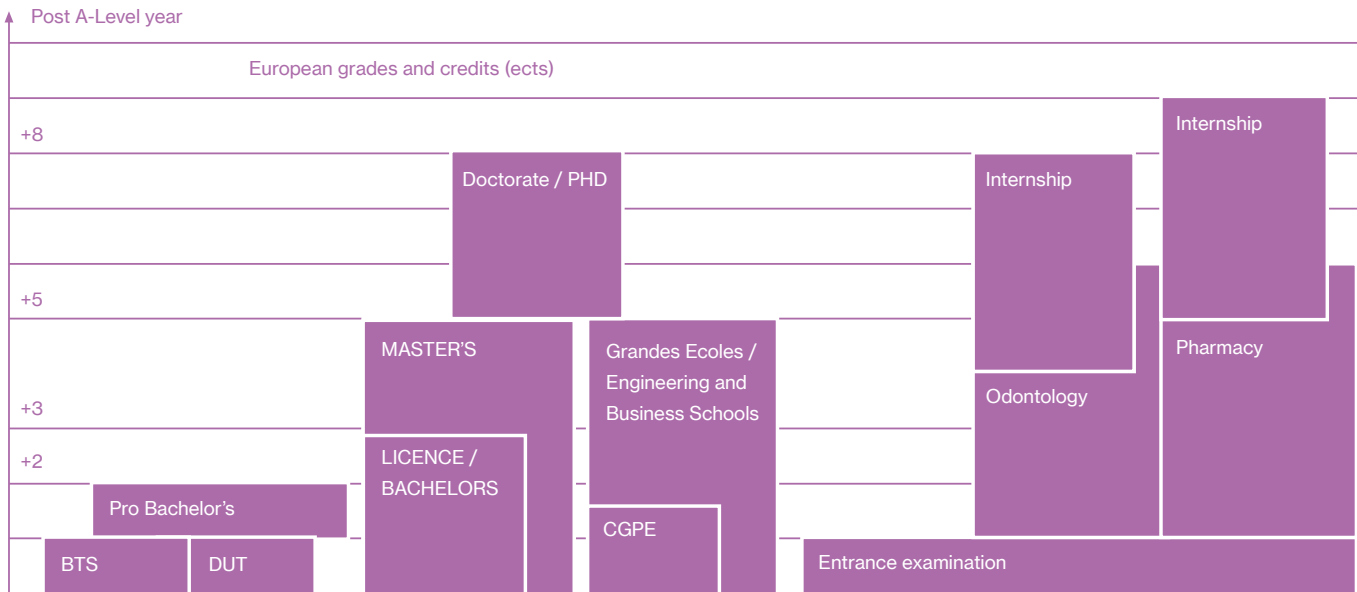


Ministry of Education, Higher Education and Research, RERS 2024



Ministry of Education, Higher Education and Research, RERS 2024, data 2023

## Higher Education



### A-Levels

MESR (French Ministry of Higher Education and Research) - BTS: Technical programs - DUT: University Diploma of Technology  
Grandes Ecoles: Engineering & Business schools - CPGE: class which prepares students to enter the Grandes Ecoles

## Highly Educated Students

**810,109**  
students

27.3% of France's student population

Including 383,664 students in Paris Region's public universities

Ministry of Education, Higher Education and Research, RERS 2024, data 2023

104 doctoral schools  
Ministry of Research, Open data, 2024, data 2023

27,305 PhD students  
39.2% of PhD students in France, incl. 11,765 international PhD students  
53% of international PhD students in France

Ministry of Education, Open data 2024, data 2023-2024 / MESRI - DGESIP-DGRI - SIES / Système d'information SISE 2024, data 2023-2024

**45.2%**  
of the adult population holds at least a bachelor's degree

Insee 2024, data 2021

**100,000**  
students in business schools

Ministry of Education, Higher Education and Research, RERS 2024, data 2023

16 Universities  
79 "Grandes Ecoles" (elite schools) incl. 39 engineering schools

Dozens of business schools  
Conférence des Grandes Ecoles 2025, data 2025

**50,000**  
students in engineering schools

## Main Fields of Study in Paris Region's Public Universities

(in 2023-24)

Breakdown of the Students in Paris Region's Public Universities in 2023-2024		
Fields of study	Total students	% on total
Law, Political Science, Economics and Administration	82,863	21.6
Languages, Arts, Humanities and Social Sciences	176,994	46.1
Sciences	75,094	19.6
Sports	9,015	2.4
Health	39,698	10.3
<b>Total</b>	<b>383,664</b>	<b>100</b>

High Education and Research\_Open data , data 2023-2024

## Main Branches of Higher Education in Paris Region

(in 2023-2024)

LMD Licence, Masters and Doctorates (Bachelor's, Master's, and PhD): **383,664**  
incl. University programs in technology: **22,382**

Advanced technician programs: **84,058**  
Preparatory classes for the Grandes Ecoles: **26,588**  
Engineering schools: **49,437**  
Business schools, management and accounting: **98,931**  
Other schools, incl. Paramedical and social schools: **172,248**

Ministry of Education, Higher Education and Research, RERS 2024, data 2023



Cité Internationale universitaire de Paris © Adobe Stock

With 7,000 rooms in 43 houses, including 28 country-specific houses, the Cité internationale universitaire de Paris is the largest accommodation site for French and international students and researchers in Paris Region, annually hosting 12,000 students, researchers, and artists from 150 different nationalities. Rather than providing formal education, CIUP offers an innovative model of communal living.

Each year, around 1,000 cultural events are organized within these houses, each designed to facilitate life together in a vibrant international setting.

The campus emphasizes fostering academic success and the development of collaborative projects.

CIUP is experiencing a significant expansion, with 10 new houses planned to be built by 2025, adding 1,800 places to its existing 6,000.

Cité Internationale universitaire de Paris 2024

Higher education in France is generally divided into Universities and Grandes Ecoles.

Universities are public institutions offering bachelor's, master's, and doctoral degrees, with no tuition fees. Grandes Ecoles, which can be either public or private, are distinguished by their selective admission process. After high school, students must first complete a rigorous two or three-year preparatory program to take a highly competitive entrance exam. Those who succeed then study for at least three years at a Grand Ecole. Additionally, Grandes Ecoles offer postgraduate programs in fields such as business, finance, and engineering, often taught in English.

Beyond universities and Grandes Ecoles, Paris Region is home to various other higher education institutions, including specialized research institutes, American-style business schools, and schools for engineering, management, architecture, and art, along with hundreds of post-baccalaureate programs offered in both French and English.

### Exceptional Education with an International Outlook

Paris Region is home to numerous prestigious institutions, including top-ranked universities and Grandes Ecoles, featured in renowned international rankings such as the Financial Times and Shanghai (ARWU) rankings. This reputation draws students from across the globe, enriching the region with cultural and intellectual diversity. Companies in the area benefit from access to a highly skilled talent pool, ready to drive business growth. Additionally, the region offers a wide range of international schools, making it an ideal destination for expatriate families.

### Prestigious Universities

**4 of Paris Region's Universities are in the Top 100 best universities in the world (ARWU)**

- Paris Saclay University #12
- Paris Sciences et Lettres – PSL University #33
- Sorbonne University #41
- Paris University #60

Academic Ranking of World Universities, (Shanghai Ranking Consultancy), 2024 (2023)

**3 of the world's 30 best universities in Physics**

- Paris Saclay University #8
- Paris Sciences et Lettres – PSL University #21
- Paris Cité University #29
- Sorbonne University #31

Global Ranking of Academic Subjects (GRAS) (Shanghai Ranking Consultancy), 2024

**2 of the world's 6 best Universities in Mathematics**

- Paris Saclay University #2
- Paris Cité University #6
- Sorbonne University #11
- PSL University #30

Global Ranking of Academic Subjects (GRAS) (Shanghai Ranking Consultancy), 2024

**1 of the world's 20 best universities in Atmospheric Science**

- Paris Saclay University #20
- Sorbonne University #32
- Paris Cité University #41

Global Ranking of Academic Subjects (GRAS) (Shanghai Ranking Consultancy), 2024

### MBA's and Business Schools Financial Times Rankings 2024

**Global MBA program**

- INSEAD #2
- HEC Paris #12

**3 of the Top 10 Executive MBA programs (EMBA)**

- ESCP Business School #2
- Trium: HEC/LSE/NYU:Stern #5
- INSEAD #9
- Skema Business School #13
- HEC Paris #18
- Essec Business School / Mannheim Business School #21

**5 of the Top 10 European Business Schools**

- INSEAD #1
- HEC Paris #2
- ESCP Business School #5
- Edhec Business School #7
- Essec Business School #8

**5 of the Top 10 Masters in Management**

- HEC Paris #2
- INSEAD #3
- Edhec Business School #4
- ESCP Business School #6
- Essec Business School #10



HEC © Ciprian Olteanu / WAVERLINE.COM

### Specialized Schools

**GOBELINS, the school of the image**  
**Best international animation school in the world**

International Animation School Ranking 2024

**ESMOD International, Paris**  
**#5 best fashion school in the world**  
**PCA - Paris College of Art #12**

CEOWORLD magazine, Fashion school ranking, Business of Fashion, 2024

**ESMOD International & Institut Français de la Mode**  
**The 2 Best French Fashion Design Schools in the World 2024 ranking**

The Business of Fashion 2024

### A Region Attracting International Students

**140,580**

international students in Paris Region

**18%** of students in Paris Region

Of these, **91,144** are in Paris Region's universities and similar institutions, which is **23.7%** of the Region's public university students.

**32%** of all international students in French higher universities and similar institutions.

MESRI - DGESIP-DGRI - SIES 2023, data 2021-2022

**59,638** international students are enrolled in Bachelor's, Master's or Doctoral programs.

**7,112** international PhD students, i.e. **26.5%** of PhD students in Paris Region.

MESRI - DGESIP-DGRI - SIES 2023, data 2021-2022

The cost of studying in France is among the lowest in the world, as for both French and foreign students, the government subsidizes tuition fees in higher public institutions.

### International Students in Paris Region's Universities and similar institutions in 2023-2024

	Paris Region	France	% Paris Region / France
Africa	41,758	141,777	29.5
Americas	7,895	21,909	36
Asia	16,140	45,731	34.6
Europe	25,156	74,156	33.9
Others	195	440	43.4
All	91,144	284,879	32

MESRI - DGESIP-DGRI - SIES 2025, data 2023-2024

## A Growing Array of International and Bilingual Education Opportunities

Paris Region boasts a world-class education system, offering a wide range of international schools catering to over **23,000** foreign and French students, from preschool through to high school. Three public programs provide international education from primary through secondary levels: International Sections, European Schools, and Franco-German High Schools. Additionally, binational sections are available at the high school level. With nearly **120** schools featuring **216** International Sections (bilingual programs), binational sections, and the Franco-German school offering a bicultural education, students can benefit from intensive language immersion in **17** foreign languages, in both public and private institutions under contract.

### Recent international school openings include:

- the European School in Paris-La Défense (Courbevoie) in 2019,
- International high-schools in Palaiseau (2021), in Vincennes (2024)
- and other upcoming private projects.

**50%** increase in the number of places in public and private international education under contract since 2015.

### Numerous Curriculum and Diplomas

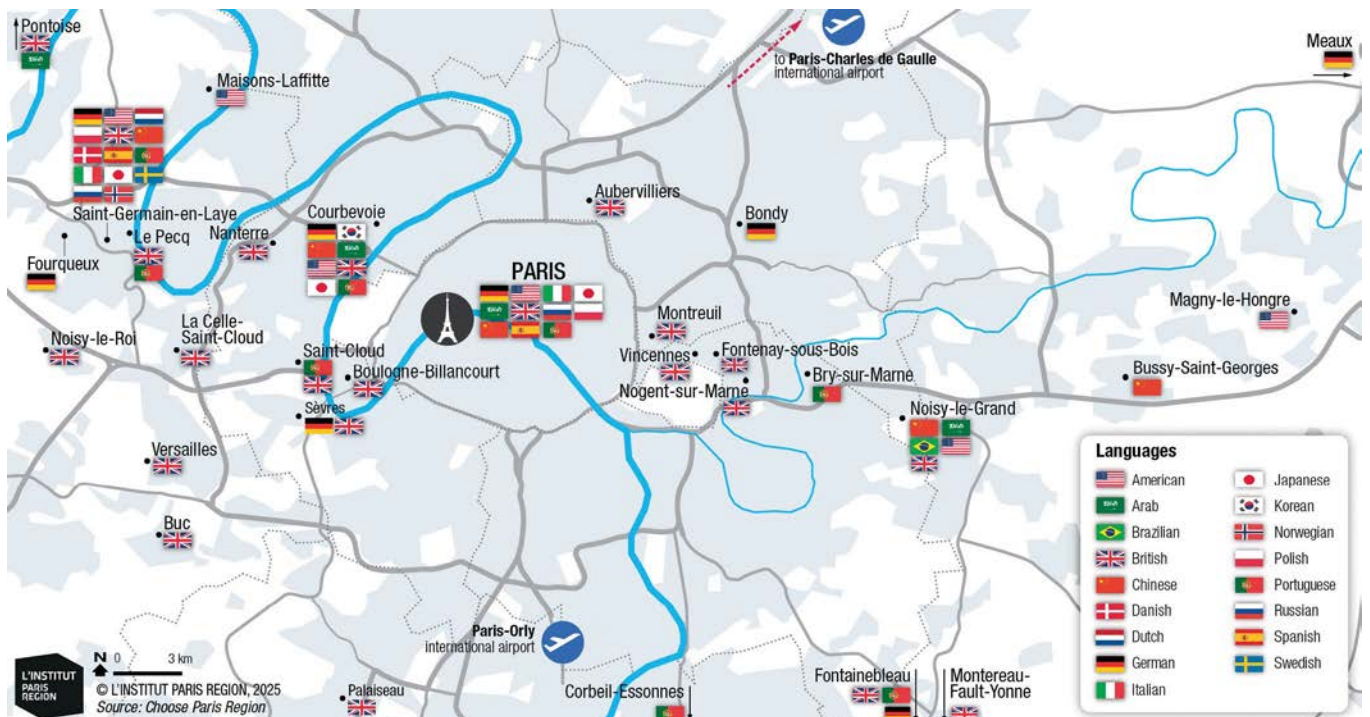
In addition, nearly **40** international private schools (under no contract with the French State and independently / privately funded), including well-known schools taking pupils to various international exams:

- British School of Paris
- American School of Paris
- International School of Paris
- Jeannine Manuel
- EIB Paris
- Marymount
- Deutsche Schule Paris
- Liceo Español Luis Buñuel, etc.

Diplomas in Paris Region	
European Baccalaureate	Courbevoie
International Baccalaureate (IB) diploma	Paris, Maisons-Laffitte, Saint-Cloud
A-Levels	Paris, Croissy-sur-Seine
US High School Diploma	Paris, Saint-Cloud, Verneuil-sur-Seine
ABIBAC - German Abitur Allgemeine Hochschulreife + French Baccalaureate	Paris, Combs-la-Ville, Le Raincy, Dourdan, Courbevoie, Enghien-les-Bains, Rueil-Malmaison
BACHIBAC - Spanish Bachillerato + French Baccalaureate	Paris, Noisy-le-Grand, Maisons-Alfort, Montigny-le-Bretonneux, Sartrouville, Dourdan, Bois-Colombes, Sceaux, Ermont, Pontoise, Palaiseau, Suresnes, Liceo italiano Leonardo da Vinci, Liceo Español Luis Buñuel, etc.
ESABAC - Italian Esame di Stato + French Baccalaureate	Paris, Saint-Denis, Saint-Maur-des-Fossés, Rambouillet, Massy, Bois-Colombes, Sarcelles
BFI - French Baccalaureate with an International Option	Paris, Buc, Courbevoie, Fontainebleau, La Celle-Saint-Cloud, Maisons-Laffitte, Nogent-sur-Marne, Noisy-le-Grand, Pontoise, Saint-Cloud, Saint-Germain-en-Laye, Sèvres, Versailles, Vincennes
Franco-German Baccalaureate	Buc

French schools with international sections follow the national French curriculum, offering an international section where some courses such as history, geography, and literature are taught in a language other than French.

### 181 International Sections in 17 Different Languages



	ES	SS	HS		ES	SS	HS		ES	SS	HS
American	4	7	6	Dutch	1	1	1	Polish	1	2	2
Arab	2	5	4	German	6	8	4	Portuguese	3	8	4
Brazilian	0	1	1	Italian	2	4	2	Russian	1	2	1
British	10	26	16	Japanese	3	3	2	Spanish	2	3	2
Chinese	7	7	6	Korean	1	1	0	Swedish	1	1	1
Danish	1	1	1	Norwegian	1	1	1				

Paris Region's International Education Guide: [internationaleducation.parisregion.eu](http://internationaleducation.parisregion.eu)

ES: Elementary schools - SS: Secondary schools - HS: High-schools - Ministry of Education, 2022/2023

# A World-Class Talent Pool

With a sizable, educated, and globally diverse workforce, Paris Region stands out as an optimal destination for acquiring highly skilled talent. Renowned universities and engineering schools in the Region serve as a significant draw for companies seeking recruitment opportunities. Boasting a rich, diversified, and remarkably resilient job market, Paris Region contributes nearly a quarter of all French jobs. The Region's talent pool, characterized by its cultural diversity, ensures a global influence.



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## A Breeding Ground for Talents

**6.8 M**  
Jobs

INSEE, 2024, data 2022

**6.3 M** salaried jobs  
**0.5 M** non-salaried jobs  
Insee 2024, data 2022

Executives' average annual net salary: **€63,432**  
Insee 2024, data 2023

**23.2%**  
of all jobs in Metropolitan France

INSEE, 2024, data 2022

Average annual net salary: **€41,964**  
Insee 2024, data 2023

**6,9%** Unemployment rate  
Insee 2024, data T2/2024

**34.2%**  
of all French executives

INSEE, 2024, data 2021

**87.9%** jobs in Services  
**6.5%** in Industry  
**5.5%** in Construction  
**0.1%** in Agriculture  
Insee 2024, data 2022

Paris Region's Active Population by Profession		
Managerial and highly-skilled occupations	1,857,249	30.0%
Service workers, sales, and administration	1,560,747	25.2%
Skilled and mid-level employees	1,551,083	25.0%
Laborers	809,662	13.0%
Skilled tradesmen and business directors	316,055	5.1%
Farm, fishing and forest operators	4,881	0.1%
Other	98,547	1.6%
<b>Total active population (15-64 years old)</b>	<b>6,198,223</b>	<b>100%</b>

Insee 2024, data 2021 - Total population 15-64 years

**Paris Region offers the largest employment pool in Europe, ahead of Auvergne – Rhône Alpes, South Holland, Catalonia, Oberbayern, North Holland...**

## Characteristics of the population in Paris Region

**Ages 15-29**  
17.5%



Insee 2024, data 2021

**Women**  
51.7%



Insee 2024, data 2021

**University graduates**  
45.2%



Insee 2024, data 2021

**Executives 25 - 54 years**  
29.1%



Insee 2024, data 2021

**Foreign population**  
15.2%



Insee 2024, data 2021

## Employment growth in Paris Region

**+56,600**

jobs per year in Paris Region between 2019 and 2023

The Region gained **283,000** jobs between 2019 and 2023.  
INSEE, 12/2024

## A Highly Qualified Workforce in Science and Technology

### Paris Region, #1 EU27 Region in

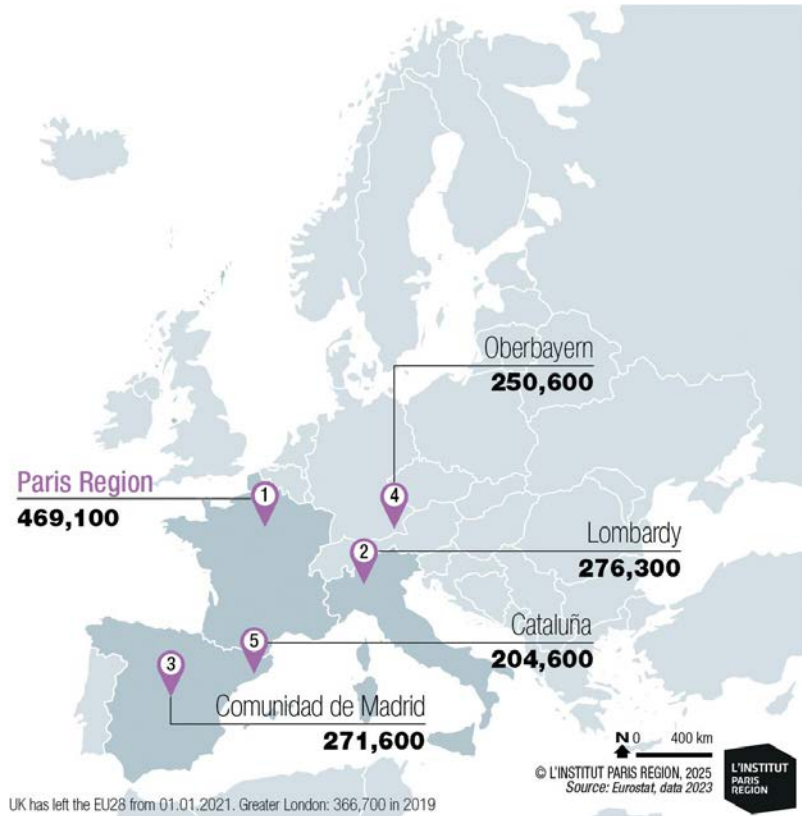
- Scientists and engineers: **823,500**
- People employed in science and technology: **2,989,200**

Eurostat 2024, data 2023

Sites and salaried jobs by aggregate industry and size at the end of 2022		
Business sector	Sites	Jobs
Agriculture, forestry and fishing	1,965	5,722
Industry	18,623	431,865
Construction	52,254	347,617
Trade, transport, various services	370,721	3,891,407
Public administration, education, health, and social action	44,465	1,609,383
<b>Total</b>	<b>488,028</b>	<b>6,285,994</b>

Insee 2024, data 2022; Flores (Fichier Localisé des Rémunérations et de l'Emploi Salarie) en géographie au 01/01/2024

## EU27 Top 5 Regions for People Employed in High-technology sectors (high-technology manufacturing and knowledge-intensive high-technology services) by NUTS 2 regions (2023)



**496,500**

jobs in information and communication

**430,700**

jobs in industry

**346,500**

jobs in financial and insurance services

Insee 2024 data 2022

### Sector Breakdown of Business Sites and Jobs in Paris Region

Business sector	Sites	Jobs
Scientific and technical activities; administrative and support services	111,799	1,175,575
Trade of automotive vehicles and motorcycles	84,501	768,031
Construction	52,254	347,617
Accommodation and food	44,679	358,356
Public administration, education, health, and social action	44,465	1,609,383
Other service activities	43,937	279,438
Information and communications	31,902	496,467
Financial and insurance activities	20,144	346,480
Transportation and storage	18,286	383,215
Real Estate	15,473	83,845
Manufacturing of other industrial products	8,849	153,936
Manufacturing of food products, beverages, and tobacco products	6,280	60,531
Agriculture, forestry and fishing	1,965	5,722
Extractive industry, energy, water, waste management and decontamination	1,867	85,975
Manufacturing of electrical, electronic and computer products, machinery, and equipment	1,348	62,233
Manufacturing of transportation equipment	270	67,947
Coking and refining	9	1,243
<b>Total</b>	<b>488,028</b>	<b>6,285,994</b>

Insee 2024, Flores en géographie au 01/01/2024, except Defence, and self-employed, A17, End 2022

# The Best Place in Europe to Source Researchers, Scientists...

Paris Region is a globally recognized hub for innovation, housing 40% of France's R&D researchers across public and private research centers and institutions. Companies can tap into a vast pool of PhD students, researchers, scientists, and engineers to drive their operations and innovation within the region.



© Photothèque EPA Paris-Saclay

## #1 in Europe for its R&D Workforce (2022)

### The largest R&D talent pool in Europe

Paris Region R&D workforce

**120,157**

including

**90,083**

researchers

**3.7% and 5.7%** of EU27 R&D employees and researchers

**39.1%** of French R&D employees  
**43.1%** of the researchers in France

Ministry of Education, Higher Education and Research, 2024, data 2022

R&D talents such as professors, researchers, engineers, technicians, and support staff work in universities, Grandes Ecoles, public institutes, and companies.

The proportion of R&D researchers and engineers (including PhD students) in the total R&D workforce is particularly high in Paris Region (75%).

### World-renowned technological and scientific expertise

The Region has an internationally recognized reputation for research and development, with its researchers receiving numerous awards and honors.

Paris Region is home to some of the world's most renowned mathematicians, including multiple recipients of the Abel Prize and Fields Medal.

**34**

Nobel Prizes

The two most prestigious awards in mathematics

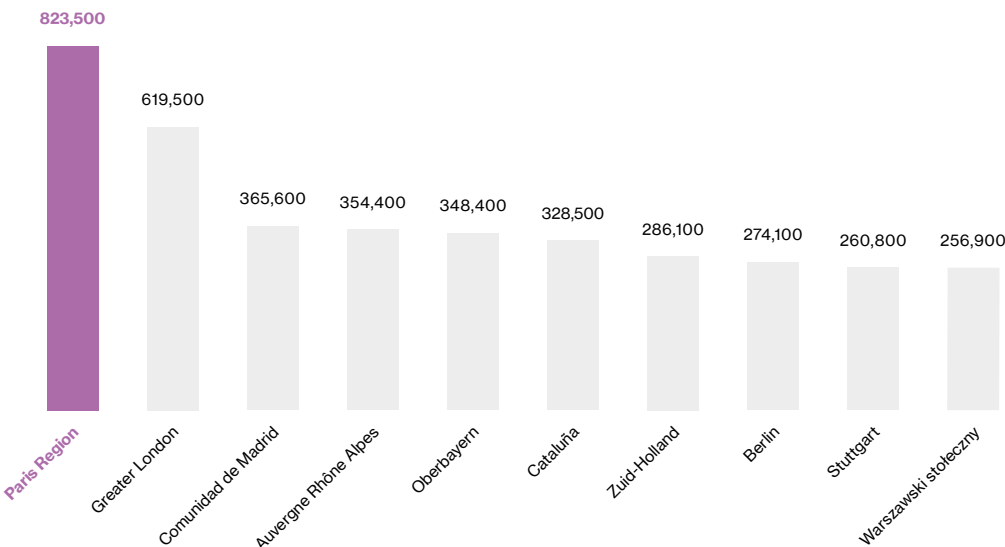
**4**

Abel Prizes

**11**

Fields Medals

## Paris Region, the best place in Europe to source Scientists and Engineers



Eurostat, Scientists and engineers, Eurostat 12/2024, data 2023, NUTS 2 (Greater London = Inner + Outer London, data 2019)

## A Concentration of National Scientific Power

**27,305** PhD students, i.e. **39.2%** of PhD Students in France, including **11,765** international PhD students in Paris Region, i.e. **53%** of international PhD students in France

Ministry of Education, Open data 2024, data 2023-2024 / MESRI - DGESIP - DGRI - SIES / Système d'information SISE 2024, data 2023-2024

**6,050** international researchers  
**37.7%** of international researchers in France  
Eurostat, 2024, data 2023

The highest number in EU of:

- Scientists and engineers,
- Persons employed in Technology and Knowledge-intensive sectors, in science and technology

Eurostat, 2024, data 2023